

**FORESIGHT IS 2020:  
EFFECTIVE STRATEGIES FOR EMPLOYEE  
ENGAGEMENT IN THE NEW YEAR**

**Current State**

**Assess your resources and barriers in the following categories.**

**TECHNOLOGY**

**INTERNAL/EXTERNAL RESOURCES**

**EMPLOYEE NEEDS**

**CULTURE**

**GOVERNANCE**

**CONTENT**

**FORESIGHT IS 2020:  
EFFECTIVE STRATEGIES FOR EMPLOYEE  
ENGAGEMENT IN THE NEW YEAR**

**Ideal State**

**Outline your vision for 2020 and list your next steps.**

**TECHNOLOGY**

**INTERNAL/EXTERNAL RESOURCES**

**EMPLOYEE NEEDS**

**CULTURE**

**GOVERNANCE**

**CONTENT**