



# Discussion: Reactions and Recommendations

# Discussion: Reactions to the results



- What was validated?
- What was surprising/unexpected?
- What do you want to learn more about?
- What reflects changes/issues over the last 6 months?
- What initiatives might address some of the results?

# Discussion: Overall Strengths



What are some overall strengths on which we can build?

# Discussion: Opportunities and Actions



What opportunities do we have based on our results?

What actions can and should we take?



# Action Planning

# Next Steps



We will choose **one to three** team actions we can take.

Those will be based on:

- Today's discussion
- Biggest areas for improvement based on survey results
- Leveraging our strengths to help us meet business goals
- Alignment with company and functional goals

We will meet again **XXXX** to share those actions

- We will review progress against those in team meetings

*If we feel strongly about more than three actions, we will prioritize and address the top three first*



Questions?



Thank You