

## Lack of alumni engagement & involvement

- \* Instead of Big holiday party, small events
- \* No ask from attendees.
- \* Quarterly appreciation events.
- \* Brewery 1st Thurs.
- \* Nominate-peers Awards.
- \* Charity support initiative
- \* "A draw" for the Big Party - guest speaker "rockstar"

## ○ Staff don't feel valued by staff

- \* Newsletter (2-3x/year) to fac/staff w/ shout-outs each one (humanize team)
- \* Welcome Back event - highlight new fac/staff / door prizes / msg from Dean / food
- \* Site survey - look univ. wide at culture / cooperation
- \* Staff prof. devel opportunities
- \* = award process fac: staff

A.M.Y

## Genail/Communication glat

- \* Here's what you should have read last week.
- \* Key msg distro to News/Etc Community Centers.
- \* Leader Prof. Devel on "hot topics"

## Small co/micromang = bottleneck:

- \* Sign off / approv. in stages
- \* "If I don't hear from you, we'll proceed..."
- \* Keep approv. yes/no, keep input needed
- \* Subject line - "5-minute OK" - "2 minute ask"